

# **Human Resources**

AccuFund Onsite

## **Unify All Your HR Data**

The Human Resources module drives important employee management functions, such as benefits management, performance tracking, training documentation, and more.

The Human Resources module provides a standard set of employee management tools, along with the flexibility to add on more data tracking items to meet specific organizational requirements.

When used in conjunction with AccuFund's Payroll module, all items entered in Human Resources are available for payroll processing.

The Human Resources module integrates with all components of AccuFund's HRMS system, and can be used in conjunction with them, such as in Employee Self Service.

#### **Human Resources Online Version**

Looking for the cloud online version of this module?

Show Me the Online Version



include								
ltem Name<	Description	Туре	Log Changes	Multiple	Layout	Default		
401KInfo	401K Benefit Info		$\checkmark$		1 Column			
401KLoan	401K Loan Info		✓		1 Column			
AnnualIncentive	Annual Incentive		✓	∢	1 Column			
BenefitEligibility	Eligibility of Benefits		✓		1 Column	✓		
BereavementLeave	Bereavement Leave		✓	✓	1 Column	✓		
BoardBehavioralScience	Board License and Certificatio		✓		1 Column			
CPR	Adult, Infant/Child CPR		✓		1 Column			
ChildDevSiteSupervPerr	Child Dev Site Supervisor Per		✓		1 Column			
ChildDevelopAssist	Child Development Assistance		$\checkmark$		1 Column			
Compensation	Compensation		¥	4	1 Column	×		
Dentalins	Dental Insurance		✓		1 Column			
DisciplinaryActions	Disciplinary Actions, Write up		✓	×	1 Column			
Discipline	Discipline			✓	Default			
DriversLicense	Driver's License		$\checkmark$		Default			
DrivingInfo	Driving Information		✓		1 Column	<b>√</b>		
EEOC	EEO Categories		¥		1 Column	$\checkmark$		
Education	Education Info		✓	∢	1 Column			
FMLA	Family Medical Leave		¥	¥	1 Column			
FlexSpendAccount	Section 125 Flexible Spending		✓		1 Column			
HRTrainings	Human Resources Training In		~	$\checkmark$	1 Column			
HireInfo	This item contains the employ		✓	✓	1 Column	×		
JuryDuty	Jury Duty		4	4	1 Column			
Leave	Leave Information		¥	∢	Default			
LifeInsCovSupp	Life Insurance Coverage Supp		4		1 Column			
MandatedChildAbuse	Mandated Child Abuse		*		1 Column			
MedicalIns	Medical Insurance Info		4		1 Column			
MilitaryLeave	Military Leave		<b>√</b>	<b>√</b>	1 Column			
NewEmployee	New Employee		•	·	Default			
OnBoardChecklist	Onboarding Checklist		<b>√</b>		Default			
PDL	Pregnancy Disability Leave		<ul> <li>✓</li> </ul>	4	1 Column			
PorformancoEvale	Performance Evaluations				1 Column			
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# **Work Smarter with These Popular Features**



The Human Resources module offers robust capabilities to streamline your workflow:

- HR Items can have a single entry such as EEO status, or multiple entries for training and reviews.
- HR Items can be configured to log and track changes over time.
- HR Items can be grouped into categories, making it easier to find and report similar items.
- Data access rules and security can be established for specific users.

### **Use Standard Screen Templates or Create Your Own**

The Human Resources module includes a complete set of standard fields that can be used as delivered, modified, or replaced with your own designs. These templates include:

- Benefits Information
- Health Insurance Open Enrollment
- Onboarding information and checklists
- Leave information for all types
- HSA/FSA
- Education Completed
- ACA Reporting Information
- Disciplinary Actions
- EEO Categories
- Temporary Leave Activity
- Positions Held
- Review Observations
- Review Performance
- Termination Actions
- And more!

Brow	se employe	es									
Locate										View	Review Status
	Lookup<	First Name	Middle Name	Last name	Туре	Department	Evaluation Due Da	avext Evaluation Da	Employee Comments	uation Completed E	valuation Score
		William		Walrus	BiWeekly	Housing	1/01/2009			1/15/2009 9	
	100	William	т.	Walrus	BiWeekly	Housing	1/01/2009	1/01/2010		1/15/2009 9	6
	101	Paul	F.	Pumpkin	BiWeekly	Administration	7/15/2009	1/31/2010	satisfied with review and position	7/20/2009 14	40
	102	John	т	Munson	BiWeekly	Administration	1/15/2009	1/15/2010		1/20/2009	
	103	Foster	L.	Grant	BiWeekly	Administration	6/30/2012	6/30/2013		6/30/2012 1	0
	104	Sally	т.	Periwinkle	BiWeekly	Clinic	1/18/2009	1/18/2010		2/10/2009	

# Let's Get Started

AccuFund supports your mission with a full suite of financial management applications for nonprofit and government organizations. To learn more and arrange a demo, contact AccuFund at 877-872-2228 or <u>sales@accufund.com</u> or visit <u>www.accufund.com</u>.

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